



# WHISTLE BLOWER POLICY

of

**Delhi MSW Solutions Limited**

This Whistle Blower Policy was approved by the Board of Directors of the Company at their meeting held on **20<sup>th</sup> February 2023**. In line with its commitment to maintaining the highest standards of ethical conduct, transparency, and corporate governance, the Company has adopted the Whistle Blower Policy of its Holding Company, **Re Sustainability Limited**.

The Whistle Blower Policy is available at the following link:

<https://resustainability.com/investors/wp-content/uploads/2025/12/Whistleblower-Policy.pdf>